

These new qualifications are now available for Learning & Development (L&D) professionals and managers and replace the Learning & Development Practice qualifications.

- **An Award** - a unit is achieved
- **A Certificate** - 26 unit credits are achieved from the core units
- **A Diploma** - 38 unit credits are achieved, 26 unit credits from the core units and a further 2 optional units totalling 12 unit credits

These qualifications are suitable for:

- are aspiring to, or embarking on, a career in L&D
- are already working in the field of L&D and aim to develop their understanding of organisations and the organisational context of L&D

## Certificate in Learning & Development

Needs to have 26 Credits drawn from the core units

Code	Unit title	Credit value
<b>Core Units for the Certificate in Learning &amp; Development</b>		
3BEP	Becoming an Effective Learning and Development Practitioner	4
3LDO	Learning and Development and the Organisation	4
3LDN	Identifying Learning and Development Needs	3
3DES	Designing Learning and Development Activities	6
3DEL	Delivering Learning and Development Activities	6
3ELD	Evaluating Learning and Development Activities	3
		<b>Total credits: 26</b>

**Chartered Institute of Personnel & Development**  
**Foundation Learning & Development Level 3 Qualification**  
**Diploma in Learning & Development**

Needs to have 38 Credits - 26 from the Core Units and a minimum of 12 from the Optional Units

<b>Code</b>	<b>Unit Title</b>	<b>Credit value</b>
<b>Core Units for the Diploma in Learning &amp; Development</b>		
3BEP	Becoming an Effective Learning and Development Practitioner	4
3LDO	Learning and Development and the Organisation	4
3LDN	Identifying Learning and Development Needs	3
3DES	Designing Learning and Development Activities	6
3DEL	Delivering Learning and Development Activities	6
3ELD	Evaluating Learning and Development Activities	3
		<b>Total credits: 26</b>
<b>Optional Units for the Diploma in Learning &amp; Development</b> Choose two Optional Units - a total of 12 credits		
3TFL	Using Technology to Facilitate Learning	6
3ELE	Enhancing Learner Engagement	6
3SCL	Supporting Collective and Social Learning	6
3LCM	Supporting Individual Learning through Coaching and Mentoring	6
3ASL	Assessing Learning and Development	6
3LDE	Organising Learning and Development Events	6
		<b>Total credits: 38</b>